

PERSONNEL COMMITTEE MEETING  
MINUTES

A Personnel Committee meeting of the Board of Trustees of the Contra Costa Mosquito and Vector Control District was held on Tuesday, April 30, 2019, in the District Office at 155 Mason Circle, Concord, California.

TRUSTEES PRESENT	Randall Diamond, Chair Richard Ainsley Perry Carlston Chris Cowen Peggie Howell Richard Means Peter Pay Peter Pay Daniel Pellegrini
TRUSTEES ABSENT	None
OTHERS PRESENT	Paula Macedo, General Manager Maria Bagley, Administrative Services Manager Natalie Martini, Administrative Assistant Jack Hughes, Liebert Cassidy Whitmore Yen Do, SEIU 1021 Brandon French Christopher Doll Jason Descans Lawrence Brown Miaja McCauley Patrick Vicencio Shaun Redman Tim Mann

CALL TO ORDER

Chair Diamond called the meeting to order at 6:05 p.m.

ROLL CALL

A roll call indicated that 9 Trustees were present, none was absent.

1. PUBLIC INPUT ON NON AGENDA ITEMS –

Public speakers Christopher Doll (Vector Control Technician), Shaun Redman, (Vector Control Technician), and Yen Do (SEIU 1021 Field Representative) introduced themselves to the committee and spoke on behalf of the open mechanic position,

expressing support for filling the position and for the position to remain in the bargaining unit.

2. APPROVAL OF MINUTES FROM PERSONNEL COMMITTEE MEETING HELD ON MARCH 4, 2019

\*\* Motion was made by Trustee Pellegrini and seconded by Trustee Ainsley to approve the minutes from the Personnel Committee meeting held on March 4, 2019.

CLOSED SESSION – 6:13 p.m.

3. CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO CALIFORNIA GOVERNMENT CODE 54957.6

Agency Negotiator: Paula Macedo, General Manager and Randall Diamond, Chair of the Personnel Committee

Employee Group: Unrepresented employees with one exception (General Manager)

4. CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO CALIFORNIA GOVERNMENT CODE 54957.6

Agency Negotiator: Paula Macedo, General Manager and Randall Diamond, Chair of the Personnel Committee

Employee Group: Represented employees, SEIU 1021

5. CONFERENCE WITH LEGAL COUNSEL – SIGNIFICANT EXPOSURE TO LITIGATION PURSUANT TO PARAGRAPH (2) OF SECTION 54956 (ONE CASE)

RETURN TO OPEN SESSION – 7:35 p.m.

REPORT FROM CLOSED SESSION – the committee gave direction to labor negotiators.

6. DISCUSSION ON STRATEGIC ALIGNMENT OF STEPS – Administrative Services Manager Bagley presented the proposal for alignment of salary step increases equally across all job classifications and the cost of living adjustment of 3.9% for non-represented employees and answered questions from the committee.

7. BOARD AND GENERAL MANAGER ANNOUNCEMENTS – None

8. ADJOURNMENT – 7:48 p.m.

I certify the above minutes were approved as read or corrected at a meeting of the Personnel Committee held on June 24, 2019.

A solid black rectangular box redacting the signature of the chair.

Randall Diamond, 2019 Chair  
Personnel Committee