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BOARD OF TRUSTEES  
**PERSONNEL COMMITTEE**  
\*\*MONDAY, APRIL 19, 2021\*\*

6:00 PM

To be held via teleconference only – see below

**IMPORTANT NOTICE REGARDING COVID-19  
AND TELECONFERENCE MEETINGS:**

Pursuant to Governor's Executive Orders N-25-20, N-29-20, and N-33-20 and the Contra Costa County Public Health Officer Order No. HO-COVID19-03, and guidance from the CDC to minimize the spread of the coronavirus, please note the following changes to the District's ordinary meeting procedures:

- The District offices are not open to the public at this time.
- The meeting will be conducted via teleconference using **Zoom** (see Executive Order 29-20).
- All members of the public seeking to observe and/or to address the local legislative body may participate in the meeting remotely in the manner described below.

**HOW TO OBSERVE THE MEETING**

**Telephone:** Meeting ID: **966 8156 3378**

Listen to the meeting live by calling **(669) 900-9128** and entering the **PASSCODE: PERSONNEL** Computer or mobile: Watch or listen to the meeting from a computer with internet access by navigating to

<https://zoom.us/j/96681563378?pwd=Y00xcFRSR21kM1RDVFJtN0dKSklNpdz09>

NOTE: This is a public meeting that can be seen and heard live by any member of the public.

**HOW TO SUBMIT PUBLIC COMMENTS**

Please email your comments to [pmacedo@contracostamosquito.com](mailto:pmacedo@contracostamosquito.com), write "Public Comment" in the subject line. In the body of the email, include the agenda item number AND title, as well as your comments. Comments may be made at any time prior to the meeting, or as follows. During the meeting, the Committee Chair or designee will announce the opportunity to make public comments and identify the cut off time for submission. A short recess of less than 5 minutes will take place during the time public comment is open to allow emailed comments to be received and provided to the Chair. Once the public comment period is closed, all comments timely received will be read aloud. Comments received after the close of the public comment period will be added to the record after the meeting.

*Protecting Public Health Since 1927*

**BOARD OF TRUSTEES**

President **PERRY CARLSTON** Concord • Vice President **LOLA ODUNLAMI** Antioch • Secretary **DANIEL PELLEGRINI** Martinez  
Brentwood **MARSHON THOMAS** • Clayton **PEGGIE HOWELL** • Contra Costa County **JIM PINCKNEY** **CHRIS COWEN & DARRYL YOUNG** • Danville **RANDALL DIAMOND**  
El Cerrito **THOMAS MINTER** • Hercules **DUYLINH NGUYEN** • Lafayette **JAMES FITZSIMMONS** • Moraga **ROBERT LUCACHER** • Oakley **MICHAEL KRIEG** • Orinda **KEVIN MARKER** • Pinole **WARREN CLAYTON**  
Pittsburg **RICHARD AINSLEY PhD** • Pleasant Hill **JENNIFER HOGAN** • Richmond **Vacant** • San Pablo **Vacant** • San Ramon **PETER PAY** • Walnut Creek **JAMES MURRAY**

## ACCESSIBILITY INFORMATION

Board meetings are accessible to people with disabilities and others who need assistance. Individuals who need special assistance or a disability-related modification or accommodation (including auxiliary aids or services) to observe and/or participate in this meeting and access meeting-related materials should contact Paula Macedo, General Manager, at least 48 hours before the meeting at (925) 457-8464 or [pmacedo@contracostamosquito.com](mailto:pmacedo@contracostamosquito.com). Advance notification will enable the District to swiftly resolve such requests to ensure accessibility.

## AGENDA

### CALL TO ORDER:

Roll Call  
Pledge of Allegiance

### 1. PUBLIC INPUT ON NON AGENDA ITEMS

This time is reserved for members of the public to address the Board relative to matters of the District NOT on the agenda. No action may be taken on non-agenda items unless authorized by law. Public comments may be submitted as specified above.

### 2. APPROVAL OF MINUTES FROM PERSONNEL COMMITTEE SPECIAL MEETING HELD ON FEBRUARY 22, 2021

### CLOSED SESSION

### 3. CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO CALIFORNIA GOVERNMENT CODE 54957.6(a) TO REVIEW THE DISTRICT'S POSITION ON SALARY AND BENEFITS FOR REPRESENTED EMPLOYEES

Agency Negotiators: Paula Macedo, General Manager, Michael Jarvis, LCW, and Randall Diamond, Chair of the Personnel Committee

Titles: All represented employees (SEIU Local 2021)

### 4. PUBLIC EMPLOYEE PERFORMANCE EVALUATION PURSUANT TO CALIFORNIA GOVERNMENT CODE 54857

Title: General Manager

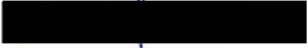
### RETURN TO OPEN SESSION

### REPORT FROM CLOSED SESSION

### 5. BOARD AND STAFF ANNOUNCEMENTS

6. ADJOURNMENT

I hereby certify that the District Board of Trustee Agenda was posted 9 days before the noted meeting.

  
\_\_\_\_\_  
Paula Macedo, General Manager

04/13/2021  
Date

**CONTRA COSTA MOSQUITO AND VECTOR CONTROL DISTRICT**

**APRIL 19, 2021 PERSONNEL COMMITTEE MEETING**

1. No comment, see agenda
2. APPROVAL OF MINUTES FROM PERSONNEL COMMITTEE SPECIAL MEETING HELD ON DECEMBER 21, 2020 (Pages 5-6)

CLOSED SESSION

3. CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO CALIFORNIA GOVERNMENT CODE 54957.6(a) TO REVIEW THE DISTRICT'S POSITION ON SALARY AND BENEFITS FOR REPRESENTED EMPLOYEES

Agency Negotiators: Paula Macedo, General Manager, Michael Jarvis, LCW, and Randall Diamond, Chair of the Personnel Committee

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RETURN TO OPEN SESSION

REPORT FROM CLOSED SESSION

- 4 – 5. No comment

PERSONNEL COMMITTEE MEETING  
MINUTES

A Personnel Committee special meeting of the Board of Trustees of the Contra Costa Mosquito and Vector Control District was held on Monday, February 22, 2021, via teleconference pursuant to Governor’s Executive Orders N-25-20, N-29-20, and N-33-20 and the Contra Costa County Public Health Officer Order No. HO-COVID19-03, and guidance from the CDC to minimize the spread of the coronavirus.

- TRUSTEES PRESENT        Richard Ainsley  
                                 Perry Carlston  
                                 Warren Clayton  
                                 Chris Cowen  
                                 Randall Diamond  
                                 Peggie Howell  
                                 Daniel Pellegrini
- TRUSTEES ABSENT        Lola Odunlami
- OTHERS PRESENT         Paula Macedo, General Manager

CALL TO ORDER

Trustee Diamond called the meeting to order at 6:00 p.m.

ROLL CALL

A roll call indicated that seven Trustees were present, one was absent.

1.     PUBLIC INPUT ON NON-AGENDA ITEMS – None.
  
2.     APPROVAL OF MINUTES FROM PERSONNEL COMMITTEE MEETING HELD ON DECEMBER 21, 2020

\*\*     Motion was made by Trustee Pellegrini and seconded by Trustee Carlston to approve the minutes from the Personnel Committee meeting held on December 21, 2020. *Motion passed unanimously.*

CLOSED SESSION – 6:03 p.m.

3.     CONFERENCE WITH LABOR NEGOTIATORS PURSUANT TO CALIFORNIA GOVERNMENT CODE 54957.6(a) TO REVIEW THE DISTRICT’S POSITION ON SALARY AND BENEFITS FOR REPRESENTED EMPLOYEES

Agency Negotiators: Paula Macedo, General Manager, Michael Jarvis, LCW, and Randall Diamond, Chair of the Personnel Committee

Titles: All represented employees (SEIU Local 2021)

RETURN TO OPEN SESSION – 6:55 p.m.

REPORT FROM CLOSED SESSION – No reportable actions.

4. BOARD AND STAFF ANNOUNCEMENTS – Personnel Committee Chair Diamond thanked President Howell for her presentation to District staff on February 18, when she spoke to all employees about the Board roles and their involvement as it relates to employee issues. Chair Diamond also expressed appreciation to the committee for their service.

5. ADJOURNMENT – 6:58 p.m.

I certify the above minutes were approved as read or corrected at a meeting of the Personnel Committee held on April 19, 2021.

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Randall Diamond, 2021 Chair  
Personnel Committee