



## CONTRA COSTA MOSQUITO & VECTOR CONTROL DISTRICT

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Concord, CA 94520  
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[www.contracostamosquito.com](http://www.contracostamosquito.com)

**Job Title:** Vector Control Aide (Seasonal)

**Salary Range:** \$18.00 - \$28.00

**Department:** Operations

**FLSA Employment Status:** Non-exempt

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### ESSENTIAL FUNCTION

Under the supervision of a Program Supervisor, assists vector control personnel in performing inspections and control operations for mosquitoes and other vectors, and does other related work and supportive services as required.

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### DISTINGUISHING CHARACTERISTICS

Must work cooperatively with other staff and the general public, use good judgement, have the ability to work independently and responsibly in the field; and receive assignments from persons working at a higher level.

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### PRIMARY DUTIES

Operations: Seeks out and samples vector sources, maintains records of specific actions, and submits samples for identification. Applies pesticides, under supervision, to identified sources, using IPM practices. Reports findings, and conditions conducive to vectors and of significance to timing of operations.

Reads various maps and navigates city streets, open spaces, and other terrain to locate job site. Revises operational maps of zones and areas in the District relevant to vector control operations, and assists in collecting and compiling data. Operates cell phone and/or tablet.

Delivers or places traps for control or monitoring of rat and skunk populations. Handles and processes animals according to approved methods. Keeps accurate records of activities. Keeps supervisors informed of progress and problems, and requests assistance as required.

Safely applies pesticides to effectively treat ground nesting yellowjacket nests, rats and mice, and other vectors as instructed. Accurately informs the public about the basic services of the District when working in the field. Drives automotive equipment and trailers safely. Operates hand and power spraying equipment; keeps spraying equipment in working order, performs simple maintenance and repairs. Calibrates spray equipment. May be assigned on an as-needed basis to lubricate automotive equipment and to assist in mechanical maintenance, repairs and fabrications. May be assigned to assist in maintenance and repair of buildings and grounds. Assists in the mechanical preparation, stocking of supplies, and safety inspections of assigned vehicles.

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Training: Attends training sessions, reads agency manuals and otherwise keeps informed of policies and procedures. Reads and understands the information contained in SDSs and labels.

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**Knowledge of the following is required to perform the essential function:**

Basic knowledge of map reading to locate work assignments. Math skills to accurately determine treatment areas and dosage requirements.

**Ability to do the following is required to perform the essential function:**

Ability to perform physical labor in widely varying environmental conditions, such as, lifting animal traps, bending/kneeling to place bait in storm drains/sewers, carrying two gallon spray can, removing sewer/storm drain covers, and the ability to traverse various terrain (marshes, steep hills, and creek beds). Ability to read labels and see mosquito larvae in a sampling device. Must possess the ability to communicate effectively orally and in writing, and understand/carryout instructions.

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**QUALIFYING TRAINING AND EXPERIENCE**

A combination of training and experience which demonstrates that a person has obtained the required knowledge and is able to perform the required work (with reasonable accommodation, if needed). Successful completion of a pre-employment physical examination will be required. A person with the following combined training and experience would typically qualify to compete in a selection process:

**EDUCATION:** Graduation from high school or equivalent.

**EXPERIENCE:** Work experience involving manual labor, and the use of machinery performing skilled or semi-skilled operations. Must be able and willing to do heavy physical labor and withstand weather conditions associated with assigned areas.

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**REQUIRED LICENSES, CERTIFICATIONS, AND REGISTRATIONS**

Must have a valid California State Class C driver's license, with a good driving record and be insurable with the District's Insurance Carrier, using the accepted guidelines of the insurance provide.

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**Employment Conditions:**

Fair Labor Standards Act Overtime: Non-exempt, receives overtime compensation  
Appointment and Removal Authority: General Manager